

## RECORD OF EXECUTIVE DECISION

Tuesday, 13 November 2012

**Decision No:** (CAB 12/13 8931)

DECISION-MAKER:	CABINET
PORTFOLIO AREA:	CABINET MEMBER FOR COMMUNITIES
SUBJECT:	REVISION OF THE COUNCIL'S EQUALITY POLICY AND OBJECTIVES
AUTHOR:	Vanessa Shahani

### THE DECISION

- (i) To endorse and recommend to full Council approval of the revised Equality Policy (Appendix 1) and the new Equality objectives to be monitored through an Equality Action Plan (Appendix 2).
- (ii) To agree delegated authority to the Director of Environment and Economy, in consultation with the Cabinet Member for Communities, to approve the final Equality Action Plan and subsequent amendments in light of future changes to the Council's priorities and resources.
- (iii) To note the continued use of the existing system of Equality and Safety Impact Assessments to support informed Council decision making and publication of the assessments online, as appropriate.
- (iv) To note the creation of the Equalities Information webpage.

### REASONS FOR THE DECISION

To ensure that the Council continues to have a due regard for equalities in all aspects of its work and fulfil its obligations under the Equality Act 2010.

### DETAILS OF ANY ALTERNATIVE OPTIONS

None.

### OTHER RELEVANT MATTERS CONCERNING THE DECISION

None.

**CONFLICTS OF INTEREST**

None.

**CONFIRMED AS A TRUE RECORD**

We certify that the decision this document records was made in accordance with the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 and is a true and accurate record of that decision.

Date: 13<sup>th</sup> November 2012

Decision Maker:  
The Cabinet

Proper Officer:  
Judy Cordell

**SCRUTINY**

Note: This decision will come in to force at the expiry of 5 working days from the date of publication subject to any review under the Council's Scrutiny "Call-In" provisions.

Call-In Period expires on

Date of Call-in *(if applicable) (this suspends implementation)*

Call-in Procedure completed *(if applicable)*

Call-in heard by *(if applicable)*

Results of Call-in *(if applicable)*